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MEMORANDUM FOR: Chairman, Language Development Committee

FROM:

Executive Secretary, Language Development
Committee

SUBJECT: Report on the Language Incentive Program
as of 31 March 1981

1. As of 31 March 1981, \$578,612 has been paid in Language Incentive Program awards for FY 1981. Also, an additional \$120,012 has been paid for retroactive FY 1980 Language Use Awards bringing the total paid for FY 1980 incentive awards (including FY 1980 achievement awards) to \$1,122,511 as of this date.

2. For the first time since the implementation of the Language Incentive Program in October 1979, the total number of Unit Language Requirements has gone down. Africa Division has dropped 53 primarily headquarters-based requirements which accounts for most of the decrease. Although some divisions within the DDO have increased their requirements, the general trend in the DDO now is to tighten up requirements, particularly in the headquarters area.

3. Included for the first time in this report are the awards paid for language use at proficiencies lower by not more than one full level than that required to receive the \$50 biweekly award. As of 31 March there were 21 awards paid at the \$25 biweekly amount which were retroactive to 1 December 1980 when the "modified" award was approved by the Executive Committee. With these modified awards, 42% of eligible unit language requirements are now being paid an award for language use, an increase of 4% over the past quarter.

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4. Designations to the Language Achievement Program have been significantly higher than previous quarters due primarily to a concentrated effort by EUR Division to enroll all eligible Division employees in the Program. EUR Division accounted for 69% of the Achievement Program designations during the period and 45% of the Achievement Awards paid during FY 1981. ☐

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Attachments:

- 1-Language Use Awards ☐
- 2-Language Achievement Program ☐
- 3-Language Maintenance Program ☐

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